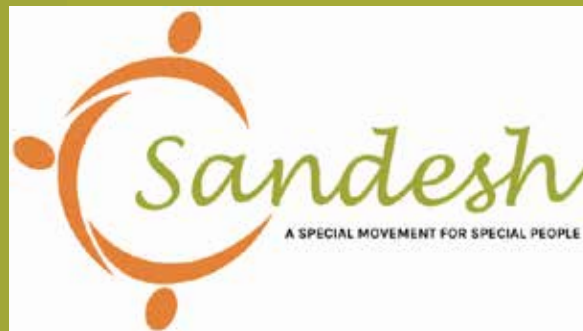


# Annual Report 2019-20



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# DIRECTOR'S NOTE



We were all busy making plans for the summer holidays, for training, planning for better job, better education... planning...and we completely forgot that we are all so helpless and powerless in every way. Tiny, invisible...this is how the virus came and made a big full stop before every thought of a future plan. It was nature's way to say "Slow Down! You are running too fast and pushing too hard".

Since the last six months we are living a completely different life. One which we have never experienced in our lifetime. Something new and not easy. It has been very challenging for many and there has been great pain and loss. Throughout all of this turmoil, goodness has come forward in the shape of love, sharing, compassion and kindness to help our fellow human.

What we do know is that this time will pass. The time will teach us that we need to learn, unlearn and adapt to a different lifestyle. Nothing is given without a reason and if we all received this crisis, than there is a reason behind this as well. Maybe it is better if life does not go back to the normal as it was and we, as both a society and individuals, recognize the need for change and make that change happen for the betterment of humankind.

As we move forward, Sandesh will be soon shifting to a leased property for at least 15 years. This is a blessing as it will provide us the opportunity to do more for, and with, our members. Please do visit us whenever it is possible to do so.

All that we do is possible because YOU are walking beside us. Thanking each of you for keeping your faith and trust in us. There is a lot more to do, so please continue this journey with us. Together we will continue making life beautiful for many.

Please take good care of yourself and for the people around you. Remember to smile and at times to go slow. Thank you for journeying with us.

Jenny

# SANDESH CULTURE

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## VALUES

Safety for all.  
Inclusive and mutual  
respect. Integrity.  
Welcome.  
Non-judgmental.  
Inter-religious community.

## VISION

An inclusive environment that  
leads to a dignified life for  
every individual with  
intellectual and developmental  
disability.

## MISSION

Create an inclusive environment that  
empowers all individuals with  
intellectual and developmental  
disabilities by enhancing their  
abilities through various therapeutic  
activities, care and equal opportunities  
for a dignified life.

# ABOUT SANDESH

Sandesh is a community which aims at bringing happiness into the lives of all, especially the most vulnerable within our society. We measure HQ rather than IQ. Individuals are supported by imparting the feeling of belonging and self-dignity which empowers growth to the fullest potential.

Sandesh became registered as a Charitable Trust on May 30, 2008. We are registered under the Disability Act 1995. Sandesh maintains 80G, 12A (income tax exemption) and the FCRA certificate.

Support is provided through friendships and well-wishers who have become part of the Sandesh family by spending time, providing provision, assisting in the vocational unit and celebrating special days in-house. We are fortunate to have professionals who share their skills with our community members, and in return, are affected on a deep level through their service work.

Many of our members come from lower socio-economic backgrounds. Behaviours can also be challenging. We have consciously made a decision that Sandesh support the care, therapies and training of our members who have been diagnosed with mental disability (mild, moderate, severe and profound), Down's Syndrome, Cerebral Palsy and Autism. Throughout its' twelve year history, Sandesh has reached over 300 families and this has only been possible with your support.

UTSAV provides specialized therapies, personal care training and exercises for members with severe and profound disabilities to holistically support their emotional, mental and physical growth. It also provides Functional Academics to children in the age group of 6-14 years with mild disability.

Counselling for parents is a key component of Sandesh and functions as a support system for parents and families. It supports their role as primary caregivers through training and building awareness. It also helps them share their views, fears and anxiety with other caregivers in a trusted and friendly environment, where they can support each other emotionally.



## EARLY INTERVENTION CARE

This program works with children in the age group of 0-6 years to help identify intellectual and developmental disability at an early stage and provide timely diagnosis and treatment support. Through early intervention, we help minimize the disability and avoid further complications. We hope to resume this unit more actively in the coming years.

## CARE AND THERAPY CENTRE

This centre provides specialised therapies, personal care training and exercises for members with severe and profound disabilities to holistically support their emotional, mental and physical growth. The Care and Therapy Centre also provides functional academics to children in the age group of 6-14 years.



## **WORK UNIT: PRE-VOCATIONAL UNIT**

All activities in this unit are focused on supporting skill development that can prepare the members for training in the Sheltered Workshop. It supports members in the age group of 14-18 years. To date, all of our members from the Pre-Vocational Unit have successfully transitioned to the Sheltered Workshop.



## **WORK UNIT: SHELETERED WORKSHOP**

Training within this unit is for members of ages 18 and above and it includes skill development, work discipline and preparation/coping strategies for employment in an inclusive work environment. Members create lamp shades, note books, greeting cards, candles and many other salable products which are sold in the market at competitive prices and profits are invested back into Sandesh to support the members. Members earn a small monthly stipend in exchange for their hard work.

# CURRENT OVERVIEW

## Regular Members with Disabilities

Total: 61

UTSAV: 26

Work Unit: 35

## Staff/Employees

Total: 21

UTSAV & Early Intervention: 6

Work Unit: 7

Driver: 1

Cook: 1

Housekeeping: 1

Administration: 3





# PROGRAMME HIGHLIGHTS

- Two volunteers from Germany – Teresa and Vivien - came for two months
- September 2019: M/s Vijayalakshmi and Mr Atanu Mukherjee joined Sandesh Advisory Board
- September 30, 2019: M/s Annie Agnes Dsouza celebrated 25 years of social work
- October 2019: Dhaani Mehra, one of our youngest ambassadors, raised provisions during Daan Utsav
- October 2019: Employee engagement program with 120 volunteers from Harman
- October 2019: M/s Nupur Singh held an exhibition of Sandesh products at Adarsh Palm Retreat
- Sandesh exhibitions: Cadence, Synamedia, EY, Bristlecone, Citi Bank, Banyan Tree & Shoba Iris Apartments
- Diwali Festival Season: Corporate gifting to Harman
- November 2019: Cisco employee engagement program
- Harmon Charitable Trust donation of 13 Lakh for the Early Education program
- CIF donation of special chairs and appliances for UTSAV program
- December 3, 2019: World Disability Day celebrated with creativity, painting and a shopping experience in Sandesh
- December 17, 2019: Titan taught a new product design for the work unit
- December 20, 2019: 9th Annual Day Function celebrated with beautiful performances - a wonderful treat for the eyes
- February 2020: Goodera clubbed Sandesh with Toyota for an employee engagement program
- Picnic for all members/beneficiaries at Club Cabana organized by BlueJeans Network Pvt Ltd.
- Picnic for all staff/ employees at RD Nature Retreat sponsored by M/s Heather.

# IMPACT HIGHLIGHTS

1

One member successfully transitioned from Early Education Unit to a Special School called Asha Kiran.

31

Thirty-one members provided local transportation facility by the Sandesh bus.

61

Sixty-one members achieved 90% of the goals charted for them during the year.

61

Parents of 61 regular members benefited through the counselling programme.

21

Twenty-one staff members benefited through the counselling programme.

9

The Work Unit was successful in creating products for 9 IT companies in Bengaluru for the purpose of income generation.

# CAPACITY BUILDING & ORGANISATIONAL DEVELOPEMENT EFFORTS

94

Sandesh has qualified well in the 4th quarter Niranthara Assessment, a capacity building programme, completed by Dhvani Foundation. Sandesh scored 94% which makes it one of Karnataka's NGOs that is compliant in all requirements.

# FUNDERS 2019-20

## Overseas Funders

|   |                           |
|---|---------------------------|
| Katholisches Pfarramt Maria Himmelfahrt | Ombrie Foundation         |
| Charities Aid Foundation America        | La Verger Labonte Orchard |
| Safe Lanes Consultants Pvt, Ltd         | Heather L Fitzpatrick     |

## Resource/Development Funders

|                               |                |
|-------------------------------|----------------|
| Dhwani Foundation             | Birdy Exports  |
| Disability NGO Alliance (DNA) | Cisco          |
| Titan                         | RutiChakra NGO |

## Funding Partners

|                                     |                                 |
|-------------------------------------|---------------------------------|
| HARMAN Inspired Charitable Trust    | Blue Jeans Network Pvt, Ltd     |
| InMobi                              | Titan                           |
| Dhwani Foundation                   | Concern India Foundation        |
| Fervent Communications Pvt, Ltd     | Affirmed Network India Pvt, Ltd |
| Nutanix Technologies India Pvt, Ltd |                                 |

## Exposure/Exhibition/Outreach Support

|                          |                     |
|--------------------------|---------------------|
| Citi Bank                | Myntra              |
| E & Y                    | Cadence             |
| Titan                    | Mantri Sarovar Apt. |
| Adarsh Palm Retreat Apt. | Oakyard Apt.        |
| Banyan Tree Apt.         | Christ University   |
| Shobha Apt.              | Synamedia           |
| Signify                  | Bristolcome         |

# DONORS 2019-20

|  |                                |
|--|--------------------------------|
| Ms.Lyril Gupta                               | M/s Shruthi Vijay              |
| Mr.Arshad Ali Shakeer                        | Ms.Suma Rao                    |
| Ms.Deepabh Jain                              | Ms.Soumya                      |
| Mount Litera Zee School                      | Mr.Saurabh Govil               |
| Ms.Sheela Mahapatra                          | Mr.Rajeev Kuchal               |
| ABCD Pvt Ltd                                 | Ms.Vanitha Prasad              |
| Ms.Neema Bansal                              | Ms.Aparna Ramachandra          |
| Ms.Zyna Khan                                 | Mr.Amjit Shekar                |
| Ms.Ruchita Chaddha                           | Mr.Chandan Natarajan           |
| Mr.Shuweb Sait                               | Mr.S F Desai                   |
| Ms.Ridha Khan                                | Mr.Gaurav Tripathi             |
| Mr.Sinwaan Siddiqi                           | Mr.Ganesh Chodhishetty         |
| Sadhana Prakash Socio Educational Foundation | Grass Hopper                   |
| Mr.Abraham                                   | Ms.G Haritha                   |
| Ms.Jyoti R C/o Mr.Appy's                     | Ms.Jyothi Nayar                |
| Mr.Anuragh Bhargavan; C/o Nupur Singh        | Mr.J Waheed Ahamad             |
| 4TF Consulting LLP; C/o Ms.Swathi Saxena     | Mr.Jose M V                    |
| Ms.Gopika                                    | Ms.G A Kalani                  |
| Mr.Kamal Agarwal                             | Mr.Lewis Joseph Crawford       |
| Mr.Kunal Gautam                              | Ms.Mala D'cunha                |
| Ms.Namitha Shahi                             | Ms. Manpreet & Mr. Manish Jain |
| Ms.Namitha & Vivek Chandra                   | M/s Mary                       |
| Mr.Rachit Jain                               | Mr.Mohammad Yaseem             |
| Mr.Prashand Dighe                            | Mr.Mahjabeem Mehkri            |
| Mr.Rajanesh Kumar; C/o Prachi Mehra          | Mr.Mohammed Ameen Mizra        |

# DONORS 2019-20

|                            |                           |
|----------------------------|---------------------------|
| Ms.Molly Abraham           | Mr.Vibhakar Tripathi      |
| Mr.Manoj                   | Mr.Vishesh Nigam          |
| Ms.Mary                    | Mr.Varatharajan           |
| Ms.Nupur Singh             | Ms.Vijayalakshmi Kumar    |
| Ms.Prachi Mehra            | Ms.Sameera Ali Baig       |
| Mr.Praveen Bajaj           | Ms.Kripa Mary Vinod       |
| Ms.Rajini                  | Mr.Boban D John           |
| Ms.Suma Singh              | Mr.Benny Xavier           |
| Mr.Sherkhan ali            | Mr.George Moolan          |
| Ms.Sabita Prasad           | Ms.Neena Susan            |
| Resonance Consultants      | Mr.Rajesh Krishna Chakram |
| Mr.Sri Prasad              | Ms.Rashmi Diwakar         |
| Ms.Sudha Jayaram           | Ms.Marie                  |
| Mr.Sooraj Atrya            | Ms.Nikita Antony          |
| Ms.Sheeba; C/o Nupur       | Mr.Veeresh                |
| Mr.Rajesh Pillai           | Ms.Hazel P                |
| Mr.Rajeev Lochan           | Ms.Cristene               |
| Ms.Suritha Lochan          | Ms.Sasikala               |
| Ms.Sunder devi Varma       | Mr.Jose Florence          |
| Ms.Shireen                 | Ms.Subhajt                |
| Ms.Sadhiya Sekhar          | Mr.Santhosh               |
| Ms.Shweta / Saurabh Sharma | Ms.Tejashwani             |
| Ms.Shazia                  | Mr.Subash Chandar         |

# OUR PEOPLE

## **Governing Board:**

Annie Agnes Dsouza, Managing Trustee/Secretary

Brother Mani Karott, President

Nupur Singh, Treasurer

Wilson M, Trustee

Srikanth N, Trustee

## **Executive Team:**

Sebastian Kurian, Programmer Coordinator

Anil Kumar, Work-in-Charge

Nupur Singh, Public Engagement Manager

Brother Mani Karott, Mentor



# FINANCIALS

| <b>SANDESH</b><br>(Home for differently-abled children)                  |                    |   |                    |
|--|--------------------|---|--------------------|
| RECEIPTS & PAYMENTS ACCOUNT (CONSOLIDATED) FROM 01.04.2019 TO 31.03.2020 |                    |   |                    |
| Receipts   | Amount (Rs.)       | Payments                                | Amount (Rs.)       |
| <b>Opening Balance of:</b>   |                    | <b>Administrative Expenses</b>          |                    |
| Cash in Hand   | 28,427             | Audit Fees                              | 27,182             |
| Cash at Bank   |                    | Bank Charges                            | 3,933              |
| Federal Bank A/c No. 53578   | 20,46,577          | Annual Celebration Expenses             | 54,855             |
| SIB A/c No 2285  | 33,82,484          | Food Expense                            | 805                |
| Fixed Deposits   | 1,04,77,364        | Internship Fee                          | 63,000             |
|  |                    | Medical Expenses                        | 9,660              |
| <b>Donations &amp; Contributions</b>                                     | 1,04,09,160        | Membership Fee                          | 5,000              |
|  |                    | Picnic Expenses                         | 1,01,491           |
| <b>Interest Income</b>   |                    | Postage & Courier Expenses              | 15,668             |
| Bank Interest  | 1,51,660           | Printing & Stationery                   | 23,687             |
| FD Interest  | 9,03,790           | Professional Fees                       | 27,000             |
| Interest on Income Tax refund  | 1,349              | Repair & Maintenance Expense            | 23,102             |
|  |                    | Telephone & WIFI Expense                | 7,507              |
| <b>Workshop Income</b>   | 9,24,350           | Travel Expenses                         | 55,190             |
|  |                    | Vehicle Maintenance                     | 20,142             |
| <b>Staff Advance Repaid</b>  | 15,000             | Miscellaneous expenses                  | 10,204             |
|  |                    | Training expenses                       | 38,500             |
| <b>Lease Deposit Repaid</b>  | 9,00,000           | ESI New Registration                    | 3,340              |
|  |                    | PT New Registrations                    | 8,830              |
| <b>Land Advance Repaid</b>   | 5,00,000           | TDS Interest                            | 200                |
|  |                    |   |                    |
| <b>Income Tax Refund Received</b>  | 47,901             | <b>Salaries &amp; Wages</b>             |                    |
|  |                    | Salary                                  | 37,94,146          |
|  |                    | PF Paid                                 | 5,70,776           |
|  |                    | ESI Paid                                | 69,978             |
|  |                    | PT Paid                                 | 15,700             |
|  |                    |   |                    |
|  |                    | Day Care Expenses                       | 20,147             |
|  |                    | Early Intervention Expenses             | 37,112             |
|  |                    | Early Education Expenses                | 5,851              |
|  |                    | Training Centre Expenses                | 99,52,703          |
|  |                    | Pre Vocational Expenses                 | 8,163              |
|  |                    | Workshop Expenses                       | 6,21,956           |
|  |                    | Awareness & Outreach Programme Expenses | 88,836             |
|  |                    | Transportation costs                    | 1,86,577           |
|  |                    |   |                    |
|  |                    | <b>Rental Deposit</b>                   | 1,00,000           |
|  |                    |   |                    |
|  |                    | <b>TDS Receivable</b>                   | 90,380             |
|  |                    |   |                    |
|  |                    | <b>Capital Expenditure</b>              |                    |
|  |                    | Furniture                               | 78,751             |
|  |                    | Sony Speaker                            | 15,990             |
|  |                    | Laptop                                  | 38,491             |
|  |                    | Wheel Chair                             | 47,400             |
|  |                    | Workshop Tools                          | 1,29,600           |
|  |                    |   |                    |
|  |                    | <b>Closing Balance of:</b>              |                    |
|  |                    | Cash in Hand                            | 14,201             |
|  |                    | Cash at Bank                            |                    |
|  |                    | Federal Bank A/c No. 63578              | 37,59,478          |
|  |                    | SIB A/c No 2285                         | 15,85,543          |
|  |                    | Fixed Deposits                          | 1,80,68,340        |
|  |                    |   |                    |
| <b>Total</b>   | <b>2,97,99,091</b> | <b>Total</b>                            | <b>2,97,99,091</b> |

As per our report of even date  
For Phillipos & Co  
Chartered Accountants  
Firm Reg. No. 002650 S  
B. Isaac  
Partner  
Membership No. 027621  
UDIN: 20027621AAAACW4542



Annie Dsouza

# FINANCIALS

**SANDESH**  
(Home for differently-abled children)  
**BALANCE SHEET (CONSOLIDATED)**  
**AS AT 31ST MARCH 2020**

| Particulars              | Sch | Amount (Rs.)       |
|--------------------------|-----|--------------------|
| <b>I. Liabilities</b>    |     |                    |
| 1. Capital Fund          | 1   | 2,60,64,989        |
| 2. Corpus Fund           | 2   | 9,88,060           |
| <b>Total Liabilities</b> |     | <b>2,70,53,049</b> |
| <b>II. Assets</b>        |     |                    |
| 1. Fixed Assets          | 3   | 19,45,061          |
| 2. Fixed Deposits        | 4   | 1,60,64,346        |
| 3. Current Assets        | 5   | 36,84,416          |
| 4. Cash & Bank Balance   | 6   | 53,59,226          |
| <b>Total Assets</b>      |     | <b>2,70,53,049</b> |

As per our report of even date  
For Phillipos & Co  
Chartered Accountants  
Firm Reg No. 002650 S



B. Issac  
Partner

Membership No. 027621  
UDIN: 20027621AAAACW4542

Place : Bangalore  
Date : 11-08-2020







*Hope is an embrace of the  
unknown ~ Rebecca Solnit*

